

ENVIRONMENTAL RESPECT

It is the policy of ITALCHEM srl to contribute to environmental respect and restoration.

The Company aims, through its staff, to limit as much as possible pollution due to both waste and emissions and discharges that are harmful to the environment.

Staff are encouraged and incentivized to pay the utmost attention to environmental respect and to transmit this attention to their families and anyone who has personal or social contact with them.

The ITALCHEM srl Policy for Environmental Respect in line with the National legal directives and the requests of the Clients, namely

Reduction of waste production.

Reduction of gaseous emissions from engines or other, immediately reporting abnormal situations to carry out effective maintenance of defective equipment.

Waste collection in the appropriate containers classified by type (urban, special, used oil, batteries, etc.)

The impacts of climate change, such as rising temperatures, increased air pollution, and increased frequency of extreme weather events, have demonstrable negative effects on the quality of work and worker productivity.

They make work harder. At particular risk are workers who spend a lot of time outdoors and those who work with heat-generating machinery.

The Environmental Respect Policy that ITALCHEM srl implements within its organization aims to obtain a performance of its personnel that, through company and legal directives, adapts to the provisions given.

The parameters for achieving this goal are:

Reduction and (where possible) elimination of the causes of pollution generated by incorrect operations and misinformation.

Information, training and instruction of personnel on all activities that require the use, handling and disposal of substances that are hazardous to the environment

Systematic checks of work activities with reporting of infringements, with particular attention to the use of PPE, their correct use and correct disposal according to ITALCHEM srl procedures

Analysis of incidents and "Near Miss" reports by staff to implement effective Prevention action

Involvement of staff in an incentive program to pay attention and stimulate positive competition in avoiding situations that do not comply with environmental compliance standards

Implementation of the directives of National laws and Clients' regulations with dissemination to the staff and actions of ITALCHEM srl to ensure compliance by employees

THE MANAGEMENT

Cusago 10/01/2025

